

PRIVACY POLICY

IMDC is committed to protect personal data and privacy in accordance with ENGIE's Group Data Privacy Policy and the applicable laws and regulations, including the EU General Data Protection Regulation 2016/679 of April 27, 2016 (the so-called "GDPR").

In particular, the following principles will be respected:

- **Lawfulness, fairness and transparency**
Personal data must be processed lawfully, fairly and in a transparent manner.
- **Purpose limitation**
Personal data must be collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes.
- **Data minimisation**
Personal data must be adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed.
- **Accuracy**
Personal data must be accurate and, where necessary, kept up to date. Inaccurate personal data should be corrected or deleted.
- **Data retention**
Personal data should be kept in an identifiable format for no longer than is necessary.
- **Integrity and confidentiality**
Personal data should be kept secure.
- **Accountability**
Personal data processing and all related measures must be recorded for accountability.

This Privacy Policy applies to each person acting on behalf of IMDC.

These commitments are further detailed in the internal and external Privacy Statements and internal Rules.



Lesley Frederickx
IMDC Data Privacy Manager



Pierre Van den Eynde
Chief Executive Officer